JOB POSTING

Engineering Manager - Ottawa Office

Who we are?

Vard Marine is the market leader in designing specialized ships to meet diverse mission requirements in harsh operating environments – vessels such as polar research ships, multi-role patrol vessels and innovative commercial offshore ships, are only few examples in our large portfolio.

With an integrated team located in offices throughout the world, we continue to grow by broadening our product range, expanding our market reach, and adapting our core competencies and skill sets to align with growing demands. By continually evolving our product offerings and broadening our scope of supply we strive hard to achieve excellence in supporting a diverse customer base.

The integrity and reliability of our vessels are vital. We create bespoke designs and service packages tailored to the unique needs of each client and each engagement. We are experienced, innovative, global and the best at what we do.

If you are ready to unleash your potential and shape the new generation of specialized vessels, read on!

What the position entails?

- Lead a highly talented multi-disciplinary team of technologists, analysts, and engineers
- Set and accomplish departmental goals that contribute to driving the strategic corporate objectives of the company
- Grow team skills, knowledge, and competencies of the individual and the team and actively participate in establishing training and development programs
- Provide leadership and expertise to the global engineering team in one or more relevant discipline such as Project Management, Systems Engineering, Combat Systems Engineering, Naval Architecture, Vessel Structures, Marine Engineering, Electrical Engineering, and Systems Design and Outfitting.
- Identify and recommend long-term solutions to improve individual and collective performance and enhance/grow our products, and services
- Provide technical guidance and mentoring to less experienced technical staff and lead cross-functional initiatives within the company
- Manage the regional technical operations in the office to meet business commitments while driving productivity and maintaining high standards for quality
- Assist the Regional Vice President in identifying, attracting & retaining strong technical talent
- Assign and monitor team resource deployments across multiple projects and flexibly manage and adapt resources and teams to address a dynamic business environment
- Assist the Executive Management team in business development, sales, and marketing activities, both nationally and internationally
What you will need to be successful?

- Required 10-15 years’ post-graduation experience in a relevant industry.
- Knowledge and understanding of government programs.
- Proven understanding and application of engineering theories and principles.
- General understanding of all relevant disciplines comprising ship design work - Naval Architecture, Vessel Structures, Marine Engineering and Systems Design, Outfitting and Electrical.
- Proven understanding and application of systems engineering methodologies.
- Ability to interpret and implement company policies and procedures.
- Demonstrated ability to exercise necessary cost control measures.
- Good communications and interpersonal skills.
- Excellent report writing and presentation skills.

Why you should join us?

- We invest in training & development of our people
- We offer flexible work environment with Work from Home options
- We top up your paid vacation with additional paid 2 weeks off
- We offer competitive benefits that includes extras like a wellness subsidy
- We share our profit and offer merit bonuses
- And much more...

How to apply?

- By submitting your Resume and Cover Letter (optional), to Indeed/LinkedIn/HR@vardmarineinc.com

Want to Learn More?

We would love for you to get a full picture about us, so check out our website, read about our client testimonials, or reach out to us!

Disclaimer

We appreciate the interest of all applicants; however only those selected for an interview will be contacted.

Vard Marine Inc. is committed to providing equal treatment with respect to employment according to the prohibited grounds of discrimination as established under human rights legislation.